

	Training Date	TOPIC	Trainer	DEFINITION
	14-Nov-19	Purpose, Vision & Mission	Core Team	The importance of a unified understanding of direction, process and results.
	12-Dec-19	Being Accountable	Core Team	Maintaining schedules, producing promised results, avoiding deviation from mission or purpose, enforcing expected compliance
	9-Jan-20	Leadership Practicum	Cal & Core Team	Attendees bring their leadership challenges which are processed at the training.
	13-Feb-20	Power and Leadership	Cal & Core Team	Understanding the leader's power in an organizational context, and understanding how to use that power effectively.
	12-Mar-20	The Shadow of Leadership	Cal & Core Team	Observing personal priority in conflict with organizational imperative, maintaining impartiality when dealing with conflict, recognizing preferential treatment
	9-Apr-20	Managing Energy	Core Team	How one manages one's own energy and how it is being reflected. Knowing your energy, and knowing what you can summon and direct, and what flows through you. Making course corrections based on this. How to manage our level of energy. How to draw energy without sucking energy out of people in the room. Adjusting leader reaction and guidance when addressing specific conditions. Picking your battles, accepting variations, redirecting with positive intention, avoiding unnecessarily forceful correction.
	14-May-20	Understanding and managing conflict	David Karr	Dealing with conflict within the organization. Teach multiple times but not consecutively. Includes (1) dealing with insubordination, (2) resolving disagreement with superiors, (3) addressing conflict between employees and subordinates, and (4) addressing the negative consequences of emotional disturbance and lost cooperation.
	11-Jun-20	Holding the leadership role (Gestalt of being a leader)	Core Team	Understanding appropriate levels of leader authority, operating fully with defined boundaries, providing oversight and feedback, evaluating performance/outcomes, encouraging subordinates, reporting to superiors, advocating for: subordinates, improved environments/conditions, peer interactions, production scenarios.
	9-Jul-20	Leadership Practicum	Cal & Core Team	Attendees bring their leadership challenges which are processed at the training.